

SUMMARY OF ALL RESPONSES

Parish Leadership, Communication and Planning	Disagree Strongly (1)	(2)	(3)	(4)	Agree Strongly (5)	Average	Sample Size
I understand the long-term goals of St. Joseph	10.5%	25.6%	34.6%	23.3%	6.0%	2.89	133
There is adequate planning of business-related objectives	5.2%	18.7%	50.0%	24.6%	1.5%	2.99	134
The purposes and rationales behind major decisions are communicated clearly and in a timely manner	8.1%	39.7%	26.5%	22.8%	2.9%	2.73	136
There is a free flow of information throughout the Parish	10.1%	38.4%	25.4%	23.9%	2.2%	2.70	138
I believe I can make a positive difference at St. Joseph	2.2%	2.9%	33.8%	46.3%	13.2%	3.61	136
Innovation and risk taking are practiced and encouraged.	5.2%	19.3%	59.3%	15.6%	0.7%	2.87	135
Leaders have a long term view and communicate it	6.7%	33.3%	31.1%	25.9%	2.2%	2.81	135
There is a culture of accepting change as healthy and non-threatening	3.7%	20.1%	41.0%	33.6%	1.5%	3.09	134
The Pastoral Council is responsive to input from the Parish community	3.7%	13.3%	49.6%	30.4%	3.0%	3.16	135
Adequate mechanisms exist for communication between the Pastoral Council and the Congregation	5.9%	28.7%	39.7%	22.8%	2.2%	2.85	136

Decision Making	Disagree Strongly (1)	(2)	(3)	(4)	Agree Strongly (5)	Average	Sample Size
There is effective use of teams (task forces, committees, etc) to solve problems and make decisions	5.1%	20.6%	39.7%	31.6%	2.9%	3.07	136
Decisions, new projects, innovations etc. are implemented in a timely manner with solid communication	8.8%	40.1%	29.2%	20.4%	1.5%	2.66	137
Decisions are made at the level where the best information is available	4.5%	19.4%	50.7%	23.9%	1.5%	2.99	134
Interpersonal conflicts often interfere with our parish's ability to make decisions effectively	2.3%	9.0%	61.7%	25.6%	1.5%	3.15	133

Problem Solving	Disagree Strongly (1)	(2)	(3)	(4)	Agree Strongly (5)	Average	Sample Size
When disagreements occur, people work hard to find a "win-win" solution	5.3%	8.4%	58.8%	26.0%	1.5%	3.10	131
Short term thinking often compromises the long term goals and vision	2.3%	9.8%	30.8%	54.1%	3.0%	3.46	133

Our Parish	Disagree				Agree	Average	Sample
	Strongly	(1)	(2)	(3)	(4)		
Our Parish knows, articulates, and affirms its God-given mission	3.7%	6.0%	20.9%	58.2%	11.2%	3.67	134
The members of this Parish understand and practice Christian stewardship	4.4%	8.1%	24.3%	55.1%	8.1%	3.54	136
Most members believe that this Parish's best days are in the future	0.7%	7.4%	34.6%	44.1%	12.5%	3.58	136
We cultivate a strong sense of unity in our Parish	5.3%	15.8%	29.3%	39.8%	9.8%	3.33	133
Our leaders, laity and clergy, display a spirit of humility and service	5.1%	2.2%	12.5%	60.3%	19.9%	3.88	136
We clearly define the responsibilities of all persons in lay ministry in our congregation	4.4%	11.8%	24.3%	49.3%	10.3%	3.49	136
Our congregation values Christian education/formation and that is demonstrated through our ministry offerings	2.2%	6.6%	21.2%	59.9%	10.2%	3.69	137
Our congregation provides activities, opportunities targeted to non-members in the wider community	10.3%	18.4%	39.0%	29.4%	2.9%	2.96	136
Our worship services, including music, are inspirational and well done	3.6%	7.9%	7.2%	53.2%	28.1%	3.94	139
This Parish has intentionally assessed the needs of our congregation and offers quality ministries and offerings to address those needs	5.1%	13.1%	24.1%	48.9%	8.8%	3.43	137
Our Parish provides opportunities for Bible studies in various ways and for different age groups	3.6%	5.8%	19.7%	56.9%	13.9%	3.72	137
Our Parish has an organized hospitality ministry that is predictable, stable, and effective	2.9%	10.1%	15.9%	50.7%	20.3%	3.75	138
Our Parish provides appropriate fellowship opportunities before/after Sunday services	10.8%	12.2%	24.5%	41.0%	11.5%	3.30	139
Our Parish has adequate facilities for our needs now and in the foreseeable future	9.6%	21.3%	21.3%	37.5%	10.3%	3.18	136
Our Parish has well developed programs to attract youth and young families	8.6%	20.1%	25.2%	36.0%	9.4%	3.15	139

I am satisfied with the following general areas	Disagree				Agree	Average	Sample
	Strongly	(1)	(2)	(3)	(4)		
Masses and liturgies	1.4%	4.3%	5.1%	52.9%	36.2%	4.18	138
Strong sense of community within parish	8.8%	9.5%	27.0%	40.1%	13.9%	3.39	137
Social activities	7.3%	8.8%	32.8%	43.1%	8.0%	3.36	137
Efforts to encourage parishioners to share their time and talent with the parish	6.5%	12.9%	22.3%	44.6%	13.7%	3.46	139
Condition of St. Joseph Parish facilities	8.6%	23.0%	13.7%	44.6%	10.1%	3.24	139

I am satisfied with the following areas	Disagree Strongly				Agree Strongly	Average	Sample Size
	(1)	(2)	(3)	(4)	(5)		
Hospitality or sense of welcome	8.0%	8.0%	16.8%	51.1%	16.1%	3.59	137
Music	3.6%	10.2%	6.6%	51.1%	28.5%	3.91	137
Readers/Lectors	1.4%	3.6%	6.5%	65.9%	22.5%	4.04	138
Homilies relating Scripture to your daily life	0.7%	0.7%	16.1%	48.9%	32.1%	4.07	137
Opportunities to worship in native language	2.3%	13.7%	47.3%	20.6%	16.0%	3.34	131
Penance services	0.7%	2.9%	39.7%	50.0%	6.6%	3.59	136
Opportunities for Eucharistic Adoration	1.5%	4.6%	26.9%	62.3%	3.8%	3.60	130
Seasonal liturgical decorations	3.7%	4.4%	14.1%	53.3%	24.4%	3.90	135
Preparation for Infant Baptism	0.8%	1.6%	52.7%	35.7%	8.5%	3.47	129
Preparation for First Reconciliation/Eucharist	0.0%	0.0%	43.5%	48.1%	8.4%	3.65	131
Preparation for Confirmation	0.0%	1.6%	43.4%	46.5%	8.5%	3.62	129
RCIA (Rite of Christian Initiation of Adults).	0.0%	0.0%	36.6%	52.7%	10.7%	3.74	131
Marriage Preparation	0.8%	2.4%	50.8%	37.3%	8.7%	3.51	126
Personal prayer and spirituality	0.8%	3.0%	37.6%	45.9%	12.8%	3.67	133
Biblical study and interpretation	0.0%	3.8%	37.4%	46.6%	12.2%	3.67	131
Growing in Faith (the monthly bulletin insert)	2.4%	2.4%	54.8%	33.9%	5.6%	3.35	124
Children's Religious Education PreK-12 (PSR).	0.8%	2.4%	37.0%	45.7%	14.2%	3.70	127
Youth Ministry (grades 7-12).	0.8%	2.3%	35.2%	40.6%	21.1%	3.79	128
Bible study	0.7%	3.0%	29.9%	56.7%	9.0%	3.68	134

I would like to personally learn more about the following topics	Disagree Strongly				Agree Strongly	Average	Sample Size
	(1)	(2)	(3)	(4)	(5)		
Basic teachings of the Catholic Parish	0.8%	3.8%	38.5%	45.4%	10.8%	3.59	130
Background information on the Sunday Scripture readings	1.5%	1.5%	32.6%	51.5%	12.9%	3.73	132
Relating the Scriptures to current events	0.8%	2.3%	28.8%	55.3%	12.9%	3.77	132
Conscience formation and values	1.5%	3.8%	34.8%	51.5%	8.3%	3.61	132
Sexual morality	1.5%	5.3%	50.0%	37.1%	6.1%	3.41	132
Pro-life issues	0.8%	5.3%	48.5%	37.9%	7.6%	3.46	132
Issues of social justice and equality	0.8%	4.5%	40.6%	38.3%	15.8%	3.64	133
The current proposal to renovate the church	9.8%	21.1%	23.3%	27.8%	17.3%	3.20	133
Additional multipurpose space for meetings, classes, activities and functions	8.8%	21.2%	24.8%	32.8%	12.4%	3.19	137
Disability-friendly facilities	5.8%	2.2%	19.7%	46.7%	25.5%	3.84	137

Identifying Priorities

Proposed completion within 90 days	90 Days	6 Months	1 Year	3 Years	This is not important to me.	Average	Sample Size
Host a minimum of one (but more are encouraged) Capitol Campaign Town Hall Meetings.	30.0%	34.6%	19.2%	3.8%	11.5%	2.30	130
Send Parish-Wide Survey to all Registered Adults (two surveys per married couple).	37.8%	11.0%	27.6%	11.0%	12.6%	2.50	127
Identify ways to become a more welcoming congregation; begin to change our current culture.	40.0%	24.6%	15.4%	6.9%	13.1%	2.28	130
Conduct a Safety & Health Environmental Analysis.	20.6%	18.3%	29.4%	7.9%	23.8%	2.96	126
Have Parish Town Hall Meetings where the Parish Financials are openly shared – true transparency.	31.8%	31.1%	31.1%	3.8%	2.3%	2.14	132
Explain to the congregation the “Organizational Structure” of St. Joseph. Hand out an Organizational Chart (perhaps even including committees and their reporting structure).	31.3%	22.1%	33.6%	4.6%	8.4%	2.37	131
Determine “who” is the group that has final decision making authority over the Capitol Campaign proposed project.	52.7%	16.8%	26.0%	1.5%	3.1%	1.85	131

Proposed completion within Six (6) Months	90 Days	6 Months	1 Year	3 Years	This is not important to me.	Average	Sample Size
Analyze the data from the All-Family Survey and Communicate results to the parish.	41.1%	47.3%	8.5%	1.6%	1.6%	1.75	129
Identify a way to take the “pulse of congregation”.	28.3%	38.6%	22.8%	0.8%	9.4%	2.24	127
Host some type of Parish Mission or Revival or Social designed to foster growth as a faith family.	11.7%	34.4%	39.8%	3.9%	8.6%	2.59	128
Identify (and be able to see) repairs and improvements on existing facilities.	22.7%	37.9%	29.5%	7.6%	2.3%	2.29	132
Have a clear plan and decision making process on the Capital Campaign and then move forward. This plan must ensure that members of the congregation are informed and are kept informed of the progress.	22.1%	37.4%	29.0%	7.6%	3.8%	2.34	131
Assess what specific efforts are being made to change our culture to be a warm, friendly and welcoming community.	24.2%	40.9%	21.2%	4.5%	7.6%	2.26	132

Proposed completion within One (1) Year	90 Days	6 Months	1 Year	3 Years	This is not important to me.	Average	Sample Size
Have and execute a plan for transportation (elderly, sick and homebound, Youth Ministry).	24.6%	30.0%	35.4%	6.2%	3.8%	2.35	130
Have and execute a plan for increased communication.	31.8%	31.0%	31.8%	3.1%	2.3%	2.13	129
Ensure that handicap bathrooms are available in the church (regardless if the Capital Campaign is implemented).	15.0%	31.5%	37.0%	12.6%	3.9%	2.59	127
Explore the possibility of a Church Playground and/or Nursery.	8.6%	10.2%	32.0%	11.7%	37.5%	3.59	128
Have and execute a plan for a more universal Church/Parish Calendar.	8.3%	10.7%	47.9%	6.6%	26.4%	3.32	121
Form a committee that will examine and implement the ministry of inclusion and cohesion.	13.6%	22.4%	36.8%	8.8%	18.4%	2.96	125

Proposed completion within Three (3) Years	90 Days	6 Months	1 Year	3 Years	This is not important to me.	Average	Sample Size
Using the Capital Campaign dollars we will have completed the following: major construction on the Church as proposed	12.8%	19.7%	41.0%	16.2%	10.3%	2.91	117
Using the Capital Campaign dollars we will have completed the following: renovation of the current structure	2.9%	4.8%	21.0%	43.8%	27.6%	3.89	105
Using the Capital Campaign dollars we will have completed the following: repair to current facilities.	5.2%	9.5%	37.1%	39.7%	8.6%	3.37	116
Be financially sound (in the black).	11.0%	26.3%	38.1%	24.6%	0.0%	2.76	118
Have increased St. Joseph's positive community image with non-Catholic churches.	15.7%	9.9%	28.9%	43.8%	1.7%	3.06	121
Have a three year measure of Mass attendance, volunteerism and event participation.	10.4%	20.0%	28.8%	26.4%	13.6%	3.10	125